

115TH CONGRESS  
1ST SESSION

# H. CON. RES. 53

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## CONCURRENT RESOLUTION

1       *Resolved by the House of Representatives (the Senate*  
2   *concurring)*, That in the enrollment of the bill H.R. 244,  
3 the Clerk of the House of Representatives shall make the  
4 following corrections:

5           (1) Amend the long title so as to read: “Making  
6       appropriations for the fiscal year ending September  
7       30, 2017, and for other purposes”.

1 (2) Strike the first section 1 immediately fol-  
 2 lowing the enacting clause and all that follows  
 3 through “Sec. 4. Display of Award”.

4 (3) In the table of contents for the Consolidated  
 5 Appropriations Act, 2017, strike **“Division N—**  
 6 **Honoring Investments in Recruiting and**  
 7 **Employing American Military Veterans**  
 8 **Act of 2017”** and insert the following:

DIVISION N—INTELLIGENCE AUTHORIZATION ACT FOR FISCAL  
 YEAR 2017

DIVISION O—HONORING INVESTMENTS IN RECRUITING AND  
 EMPLOYING AMERICAN MILITARY VETERANS ACT OF 2017

9 (4) Insert immediately before “It is unlawful  
 10 for any employer to publicly display a HIRE Vets  
 11 Medallion Award” the following:

12 **“DIVISION O—HONORING IN-**  
 13 **VESTMENTS IN RECRUITING**  
 14 **AND EMPLOYING AMERICAN**  
 15 **MILITARY VETERANS ACT OF**  
 16 **2017**

17 **“SECTION 1. SHORT TITLE.**

18 “This division may be cited as the ‘Honoring Invest-  
 19 ments in Recruiting and Employing American Military  
 20 Veterans Act of 2017’ or the ‘HIRE Vets Act’.

21 **“SEC. 2. HIRE VETS MEDALLION AWARD PROGRAM.**

22 “(a) PROGRAM ESTABLISHED.—Not later than 2  
 23 years after the date of enactment of this Act, the Sec-

1   retary of Labor shall establish, by rule, a HIRE Vets Me-  
2   dallion Program to solicit voluntary information from em-  
3   ployers for purposes of recognizing, by means of an award  
4   to be designated a ‘HIRE Vets Medallion Award’, verified  
5   efforts by such employers—

6           “(1) to recruit, employ, and retain veterans;  
7       and

8           “(2) to provide community and charitable serv-  
9       ices supporting the veteran community.

10       “(b) APPLICATION PROCESS.—Beginning in the cal-  
11   endar year following the calendar year in which the Sec-  
12   retary establishes the program, the Secretary shall annu-  
13   ally—

14           “(1) solicit and accept voluntary applications  
15       from employers in order to consider whether those  
16       employers should receive a HIRE Vets Medallion  
17       Award;

18           “(2) review applications received in each cal-  
19       endar year; and

20           “(3) notify such recipients of their awards; and

21           “(4) at a time to coincide with the annual com-  
22       memoration of Veterans Day—

23           “(A) announce the names of such recipi-  
24       ents;

1           “(B) recognize such recipients through  
2           publication in the Federal Register; and

3           “(C) issue to each such recipient—

4                 “(i) a HIRE Vets Medallion Award of  
5                 the level determined under section 3; and

6                 “(ii) a certificate stating that such  
7                 employer is entitled to display such HIRE  
8                 Vets Medallion Award.

9           “(c) TIMING.—

10                 “(1) SOLICITATION PERIOD.—The Secretary  
11                 shall solicit applications not later than January 31st  
12                 of each calendar year for the Awards to be awarded  
13                 in November of that calendar year.

14                 “(2) END OF ACCEPTANCE PERIOD.—The Sec-  
15                 retary shall stop accepting applications not earlier  
16                 than April 30th of each calendar year for the  
17                 Awards to be awarded in November of that calendar  
18                 year.

19                 “(3) REVIEW PERIOD.—The Secretary shall fin-  
20                 ish reviewing applications not later than August 31st  
21                 of each calendar year for the Awards to be awarded  
22                 in November of that calendar year.

23                 “(4) SELECTION OF RECIPIENTS.—The Sec-  
24                 retary shall select the employers to receive HIRE  
25                 Vets Medallion Awards not later than September

1 30th of each calendar year for the Awards to be  
2 awarded in November of that calendar year.

3 “(5) NOTICE TO RECIPIENTS.—The Secretary  
4 shall notify employers who will receive HIRE Vets  
5 Medallion Awards not later than October 11th of  
6 each calendar year for the Awards to be awarded in  
7 November of that calendar year.

8 “(d) LIMITATION.—An employer who receives a  
9 HIRE Vets Medallion Award for one calendar year is not  
10 eligible to receive a HIRE Vets Medallion Award for the  
11 subsequent calendar year.

12 **“SEC. 3. SELECTION OF RECIPIENTS.**

13 “(a) APPLICATION REVIEW PROCESS.—

14 “(1) IN GENERAL.—The Secretary shall review  
15 all applications received in a calendar year to deter-  
16 mine whether an employer should receive a HIRE  
17 Vets Medallion Award, and, if so, of what level.

18 “(2) APPLICATION CONTENTS.—The Secretary  
19 shall require that all applications provide informa-  
20 tion on the programs and other efforts of applicant  
21 employers during the calendar year prior to that in  
22 which the medallion is to be awarded, including the  
23 categories and activities governing the level of award  
24 for which the applicant is eligible under subsection  
25 (b).

1           “(3) VERIFICATION.—The Secretary shall verify  
 2           all information provided in the applications, to the  
 3           extent that such information is relevant in deter-  
 4           mining whether or not an employer should receive a  
 5           HIRE Vets Medallion Award or in determining the  
 6           appropriate level of HIRE Vets Medallion Award for  
 7           that employer to receive, including by requiring the  
 8           chief executive officer or the chief human relations  
 9           officer of the employer to attest under penalty of  
 10          perjury that the employer has met the criteria de-  
 11          scribed in subsection (b) for a particular level of  
 12          Award.

13          “(b) AWARDS.—

14               “(1) LARGE EMPLOYERS.—

15                   “(A) IN GENERAL.—The Secretary shall  
 16                   establish 2 levels of HIRE Vets Medallion  
 17                   Awards to be awarded to employers employing  
 18                   500 or more employees, to be designated the  
 19                   ‘Gold HIRE Vets Medallion Award’ and the  
 20                   ‘Platinum HIRE Vets Medallion Award’.

21                   “(B) GOLD HIRE VETS MEDALLION  
 22                   AWARD.—No employer shall be eligible to re-  
 23                   ceive a Gold HIRE Vets Medallion Award in a  
 24                   given calendar year unless—

1 “(i) veterans constitute not less than  
2 7 percent of all employees hired by such  
3 employer during the prior calendar year;

4 “(ii) such employer has retained not  
5 less than 75 percent of the veteran employ-  
6 ees hired during the calendar year pre-  
7 ceding the preceding calendar year for a  
8 period of at least 12 months from the date  
9 on which the employees were hired;

10 “(iii) such employer has established  
11 an employee veteran organization or re-  
12 source group to assist new veteran employ-  
13 ees with integration, including coaching  
14 and mentoring; and

15 “(iv) such employer has established  
16 programs to enhance the leadership skills  
17 of veteran employees during their employ-  
18 ment.

19 “(C) PLATINUM HIRE VETS MEDALLION  
20 AWARD.—No employer shall be eligible to re-  
21 ceive a Platinum HIRE Vets Medallion Award  
22 in a given calendar year unless—

23 “(i) the employer meets all the re-  
24 quirements for eligibility for a Gold HIRE

Vets Medallion Award under subparagraph  
(B);

“(ii) veterans constitute not less than  
10 percent of all employees hired by such  
employer during the prior calendar year;

“(iii) such employer has retained not  
less than 85 percent of the veteran employ-  
ees hired during the calendar year pre-  
ceding the preceding calendar year for a  
period of at least 12 months from the date  
on which the employees were hired;

“(iv) such employer employs dedicated  
human resources professionals to support  
hiring and retention of veteran employees,  
including efforts focused on veteran hiring  
and training;

“(v) such employer provides each of  
its employees serving on active duty in the  
United States National Guard or Reserve  
with compensation sufficient, in combina-  
tion with the employee’s active duty pay, to  
achieve a combined level of income com-  
mensurate with the employee’s salary prior  
to undertaking active duty; and



1 “(vi) such employer has a tuition as-  
 2 sistance program to support veteran em-  
 3 ployees’ attendance in postsecondary edu-  
 4 cation during the term of their employ-  
 5 ment.

6 “(D) EXEMPTION FOR SMALLER EMPLOY-  
 7 ERS.—An employer shall be deemed to meet the  
 8 requirements of subparagraph (C)(iv) if such  
 9 employer—

10 “(i) employs 5,000 or fewer employ-  
 11 ees; and

12 “(ii) employs at least one human re-  
 13 sources professional whose regular work  
 14 duties include those described under sub-  
 15 paragraph (C)(iv).

16 “(E) ADDITIONAL CRITERIA.—The Sec-  
 17 retary may provide, by rule, additional criteria  
 18 with which to determine qualifications for re-  
 19 ceipt of each level of HIRE Vets Medallion  
 20 Award.

21 “(2) SMALL- AND MEDIUM-SIZED EMPLOY-  
 22 ERS.—The Secretary shall establish similar awards  
 23 in order to recognize achievements in supporting vet-  
 24 erans by—

1                   “(A) employers with 50 or fewer employ-  
2                   ees; and

3                   “(B) employers with more than 50 but  
4                   fewer than 500 employees.

5           “(c) DESIGN BY SECRETARY.—The Secretary shall  
6   establish the shape, form, and design of each HIRE Vets  
7   Medallion Award, except that the Award shall be in the  
8   form of a certificate and shall state the year for which  
9   it was awarded.

10   **“SEC. 4. DISPLAY OF AWARD.”.**

11           (5) In section 5(b) of division O, strike “Act”  
12           and insert “division”.

13           (6) In section 6 of division O, strike “Act” and  
14           insert “division”.

15           (7) In section 8 of division O, strike “Act” and  
16           insert “division”.

Passed the House of Representatives May 3, 2017.

Attest:

*Clerk.*



115<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

## **H. CON. RES. 53**

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### **CONCURRENT RESOLUTION**

Providing for a correction in the enrollment of H.R.  
244.